

Joel W. Richardson

RANDALL COUNTY SHERIFF

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CIVIL DIVISION
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Disqualifiers for Randall County Sheriff's Office Applicants

Permanent Disqualifiers for prospective applicants:

- Felony or Class A conviction, probation, community supervision, or deferred adjudication.
- Has never received a dishonorable or other discharge based on misconduct, which bars future military service.
- Any domestic violence conviction.
- Having a TCOLE license denied by final order or revoked, or have a voluntary surrender of license currently in effect.
- Having illegally furnished or sold any controlled substance or dangerous drug including marijuana to another.
- Being a member of an organization, club, society, movement, group, or combination thereof, which advocates overthrow of the government.
- Lying, making false statements, or any other manner falsifying testimony in official matters, including but not limited to, business transactions and job application paperwork.

Temporary Disqualifiers for prospective applicants:

- Class B misdemeanor conviction, probation, community supervision, or deferred adjudication within the previous ten (10) years (from the date of conviction).
- Having a driver's license suspended, revoked or invalid during the two (2) year period preceding the date of application.
- Three (3) at fault accidents within the past three (3) years.
- Eight (8) moving violations within the past five (5) years.
- Pending charges for any criminal offense.
- Failing to cooperate and follow directions fully with and keep all scheduled appointments, failing to supply needed documents within a specified time limit, failing to provide information as requested, or failing to update changes within fourteen (14) days of the change will disqualify an applicant from the hiring process for a period of one (1) year.
- Failing to fully complete and/or follow directions during the application process will disqualify an applicant from the hiring process for a period of one (1) year.

Possible Disqualifiers for prospective applicants include, but are not limited to:

- History of Bad debt.
- Not being of good moral character, or known to habitually associate with those of questionable moral character.
- Documented past conduct indicates an unreasonable risk that the applicant will be an unsatisfactory employee.
- Use of marijuana over an extended period of time.
- Illegal possession or previous use of narcotics, controlled substances or marijuana; especially within the previous ten (10) years.
- Being handled for any petty criminal offenses (such as, but not limited to: Theft by Check, Minor in Possession of Alcohol, Disorderly Conduct, etc.) during the previous five (5) years.